

## Achieving Team Goals—An Integrated Framework

*Do your teams struggle to achieve their goals, or could you achieve them faster, better and more economically?*

*Do teams in your organisation have varying success rates?*

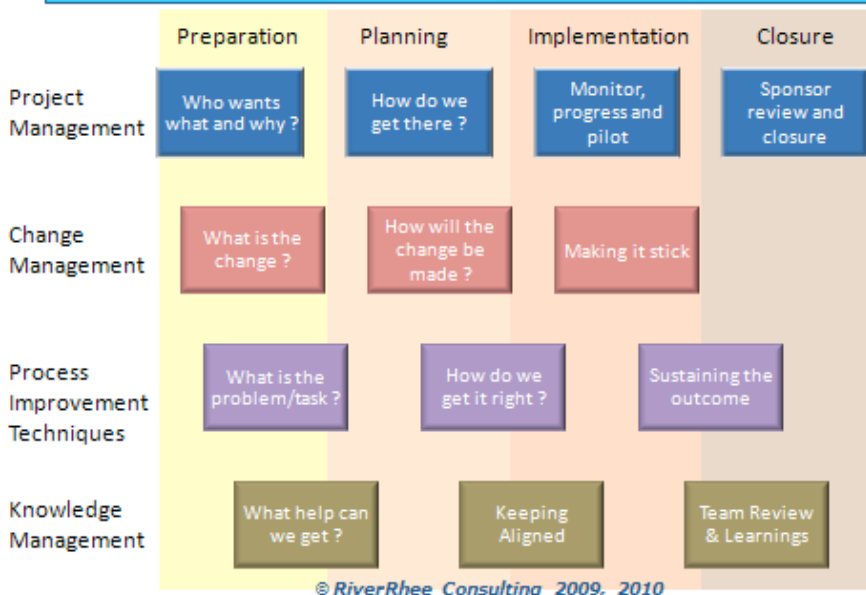
*Do your teams lack an effective approach to achieving their goals ?*

*Are experts you call on focused on applying their own methodologies in too much detail?*

If your answers are “no”, congratulations! If some are “yes” we can help.

RiverRhee Consulting are proud to launch their **Framework for Achieving Team Goals**. A simple and practical approach that you and your team can learn in one day, and apply immediately within your organisation.

### What does the framework consist of?



The Framework combines the best aspects of

- the rigour and structure of project management
- an attention to people and processes
- the effectiveness and efficiency of process improvement techniques
- the engagement of an organisation’s knowledge and experience.

in a step-by-step process that you can tailor to your needs.

### Who is the Framework aimed at?

The Framework is ideally suited to small and medium sized organisations, and can be applied in any business sector. People who will particularly benefit from its use include:

- Team leaders wanting a simple integrated approach to achieving team goals.
- Individuals who would like to influence the way they and their teams achieve goals, in a simple but effective way.
- Practitioners of knowledge, change, project management and process improvement techniques wanting a more holistic approach to meeting team goals.

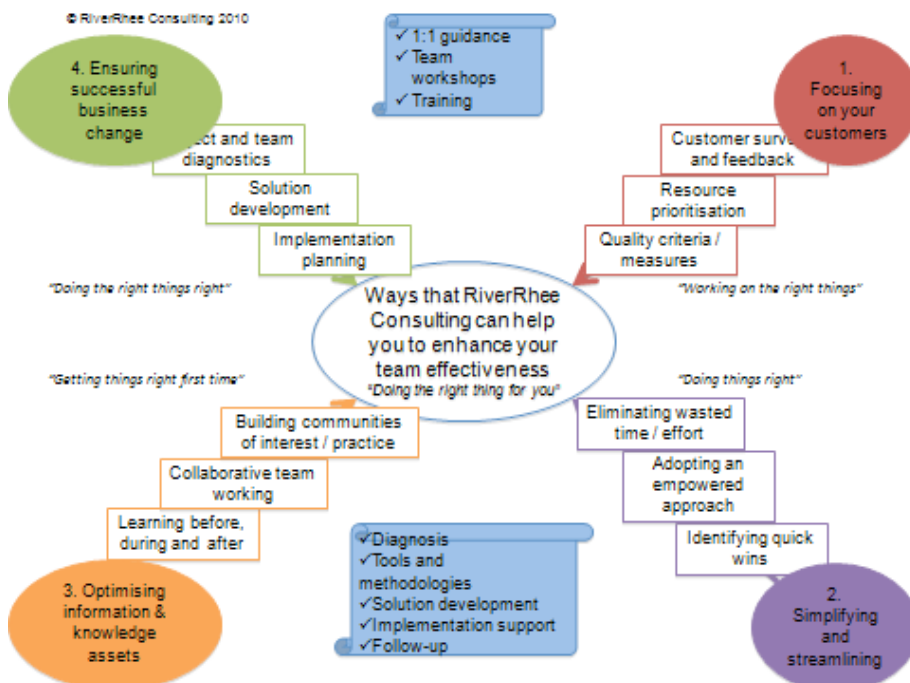
### How is the Framework taught?

Teams are taken through a 1-day interactive in-house workshop based on a simulated team goal. There is a pre-workshop diagnostic to ensure that the training is tailored to the delegates’ requirements, and an optional follow-up health-check to review how the approach is being implemented.

## Enhancing Team Effectiveness

We use process improvement, knowledge management and change management to help your teams make the most of their time and expertise and so: achieve greater productivity, quality and satisfaction in their work by:

- Focusing on what your customers want
- Simplifying and streamlining what you do
- Optimising your use of information and knowledge assets
- Ensuring that your business changes succeed



We achieve outcomes through a combination of 1:1 guidance, team workshops and training, with actual hands-on support for change management and project management if needed.

- ✓ Diagnosis
- ✓ Tools & methodologies
- ✓ Solution development
- ✓ Implementation support
- ✓ Follow-up

### How we work

We provide a flexible, tailored, holistic approach with follow-through to ensure that our customers' requirements are met.

We build your in-house capability so that you can continue to improve the way that you work after our engagement is complete.

We do not have a bias for any particular methodology, but are focused on extracting the best elements from each to meet your organisation's way of working and your needs.

We have practical experience of all the techniques that we teach.

We are totally committed to providing a value-for-money package.

### Who we are

**Elisabeth Goodman** (Owner and Principal Consultant) is an experienced and certified practitioner in change management and Lean Sigma, and an expert in knowledge management, with a proven track record in improving team performance and leading business change projects.

**John Riddell** (Associate) has extensive technical and project management experience underpinned by operational management roles with small and large teams. He has previously developed a successful programme to coach leaders in developing teams spread across multiple cultures and global locations.